

Annual Meeting of the Congregation
May 12, 2010
Palma Ceia Presbyterian Church of Tampa, FL, Inc.

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Special Committee of the Congregation

2009 Officer Nominating Committee

Jim Compton, Chair
Ann Cooper Schell, Vice-Chair
Patricia Pead

Don Gould
Carol McCammon
John Touchton
Beth Ransom

2009 Session

Moderator: John T. DeBevoise, Pastor
Associate Pastors: Geoff Kohler, Nicole Partin

CLASS OF 2009

David Alexander
Carlton Calfee
Jim Compton
Lisa DeVitto
Wendell Gaertner
Ann Glenn
Rhonda Hurst
Chris Lumia
Judith Maurer
Stephanie Piechowiak
Joe Reineman
Ken Winston

CLASS OF 2010

Debbie Brock
Becky Charles
Charlie Ketchey
Elsa Gorr
Allison Jennewein
Jay McLauchlin
Michael Maddux
Laura Mullinax
Ann Cooper Schell
Clay Thomas
Don Upton
Cindy Vann

CLASS OF 2011

Haynes Carswell
Kathy Castro
Kathy Hindman
Anne Loomis
Mark McKell
Martin Miller
Patricia Pead
Don Pitisci
Carolyn Robinson
Hal Shamblin
Jodi Shields
Larry Smith

Clerk of the Session: Beverly Mims

Treasurer: Julianne McKeel

2009-10 Trustees

of the church's corporate entity, Palma Ceia Presbyterian Church of Tampa, Florida, Inc.

Ben Hill, III President

Jim McLauchlin, Jr., Vice President

Julianne McKeel, Secretary/Treasurer

Susan Clark, Rodger Miller

Volunteer Administrator

Miller Detrick worked with Personnel to streamline procedures to standardize personnel files and to assess staff positions and ensure salaries were commensurate with Presbytery and other comparable work environs. He compiled research to create policies for PCPC to practice due diligence in maintaining the safety of our children as well as the adults who interact with them. The Annual Meeting of the Congregation has been instigated under his oversight. Directed by the pastor, he was liaison to staff for specific projects.

2009 Membership Statistics

Palma Ceia Presbyterian Church of Tampa, Florida
December 31, 2009

ACTIVE MEMBERSHIP as of January 1, 2009	2502
RECEIVED	98
RESTORED	0
DEATHS	17
DISMISSED	2
MOVED TO INACTIVE ROLL	0
REMOVED FROM ACTIVE ROLL BY REQUEST	9
NET CHANGE IN MEMBERSHIP DURING 2009	70
 ACTIVE MEMBERSHIP as of December 31, 2009	 2572

PAST YEARS ACTIVE MEMBERSHIP

<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
2222	2288	2283	2274	2304	2326	2371	2420	2461	2502	2572

Members Who Joined in 2009

Andrew Patrick Abbey	Julie & Duane Draper	Allson Kirkwood	Susan & Don Preston
Teil & Nicholas Allen	Jonathan Edward Drawdy	Emily Kirkwood	Shirley Prince
Reynolds Allen	Kerri & Joe Edwards	Karla & Peter Kirkwood	Bettye Jane Reed
Claire Mitchell Andrews	Steven Evan Elkington	Sarah Kirkwood	Dawn Renee
Lee Andrews	Michelle & Aron Elston	Genese Lapointe	Dallas Rich
Laura Catherine Baran	Sean Luke Famell	Devany & Robert Ledford	Kristi Alicia....
Lelia (Lee) Barks	Brian Todd Garcia	Courtney Marg Lehan	...Kim Schulhof
Bob Bishop	Garrett Douglas &	Melissa &	Jamie Elizabeth Shepherd
Mary Bladen	Nicole Phister Garcia	Alex MacKinnon	Valerie Sultenfuss
Cara & Tom Bryan	Lindsay Marie Garcia	Lugene McCall	Suzanne Taggart
Tony Bucaro	Kathleen Garrett	Nicole McCutchan	James Douglas Thullbery
Elizabeth Calleri	Eric James Goding	Melinda Regina...	Elizabeth Wagner
Mary Jane Campbell	Joyce & Bobby Gunter	...Mildred McFarland	Lynn & John Weber
Colette Cannova	Holly & Mike Hargett	Janie McIlvaine	Amelia Tayler Weiss
Kathy & Bill Carter	Bill Hayward	John C. Mills, Jr	Julie Whitney
Lucy Lynn Cline	Laura Hollingsworth	John Michael Morris	Chris Whitney
Bobby Edward Confoy	Maureen &	Patrick O'Connor	Linda & Dennis Whittaker
Tyler Margaret Confoy	Ricardo Johanning	John William Oakley, IV	Caroline McRea Williams
Carolyn Corr	Jennifer & Colin Kelly	Jennifer Pandolfi	Paula & George Wilson
Claire Anne Davidson	Madison Michelle Kenney	Jennifer & Tom Patterson	Elizabeth Witters
Linda & Richard Dawson	Emily King	Sarah Patterson	Evan Eugene Young
Sandra Dean	Martha King	Samuel Burton Powers	

Session Committees 2009 Annual Reports

*Members of the congregation are encouraged to volunteer their time and talents as members of Sessional committees.
If you are interested in serving on any committees of the church, please contact the appropriate staff resource*

Buildings & Grounds Committee

The year 2009 was productive for significant projects undertaken and completed. A partial list of these projects includes:

- ✦ Completion of the installation of new directional signs; a project started in 2008.
- ✦ A two week “Green Weeks” program to reduce electrical energy use through rescheduling meetings and closing down certain areas of the buildings. The result was a savings of 59,120 KWH and \$2,434 compared to 2008 usage.
- ✦ Refurbishing the steeple bell support and ringing system.
- ✦ Installation of electronic carillon with a library of 30,000 tunes to play hymns on a scheduled and demand basis.
- ✦ Conversion of lawn watering to the City of Tampa’s Reclaimed Water System as part of ongoing effort to be environmentally responsible.
- ✦ Numerous smaller projects that improved the appearance and functionality of the physical plant.

The facilities staff gave superior performance in supporting the many programs including Vacation Bible School, Upward Basketball, Lenten and Advent special services, numerous concerts by the church musicians and choirs (including Tampa Oratorio Singers), in addition to the numerous regularly scheduled meetings and events.

CHAIR: James A. Compton

MEMBERS: Ann Cooper Schell, Joe Reineman, Martin Miller, Matthew Piechowiak, Joe McKell, Lindsey Mineer

STAFF RESOURCE: Wallace A. Wilcher, Facilities Manager

Christian Education Committee

Children’s Ministry

The Children’s Ministry Planning Team oversaw all aspects of our Bible-based educational goals for infants through 5th grade and helped facilitate several exciting children programs.

- ✦ **Sunday school** – The Sunday morning classes, Sunday Rocks, are based upon experiential learning involving the five senses. Nursery through Kindergarten children are greeted and welcomed into the stories of the Bible using developmentally appropriate activities. The Workshop Rotation style of teaching allows our 1st through 5th graders to experience the Bible stories through the multiple intelligences: visual-spatial, bodily-kinesthetic, musical, Interpersonal, Intrapersonal, Linguistic, Logical-Mathematical utilizing classrooms for Movie, Cooking, Computer, Games and Art. A team of 65 teachers ensure that all classrooms are staffed appropriately for safety and inclusion of the children in all activities.
- ✦ **Pen Pals with Papoli** - Children in our 1st through 5th grades began writing letters to the children of our sister church in Papoli Africa. Emmanuel Ufambi, leader of the Papoli village, brought pictures from Uganda as well as letters from the children. Efforts will continue to link the children of PCPC and the children of Papoli in faith and understanding.

- ✦ **Godly Play** – This program is a Montessori styled program for children ages 3 through 1st grade following the 8:30 and 11:00 services. During this time children are introduced to the seasons, symbols and colors of the church year as well as a reverent gathering around the Bible story of the week. Liturgical practices and prayers are used to help prepare the children to join their parents in worship at the beginning of the 2nd grade. It is a cooperative program with the weekday preschool.
- ✦ **Nursery** – With baptisms averaging almost one per week, our Nursery program is vibrant and energetic. Jeanne Rowe marked her 21st year as coordinator of volunteer and paid staff, all of which are CPR and First Aid current at all times.
- ✦ The **VBS** program for 2009 continued to maximize space and number with 202 children. Marlo Woodward and Sherri Frick directed a staff of 41 teachers and 15 coordinators in a week of “SonRock Kids Camp”. The gym was at capacity for the closing program.
- ✦ **Welcome to Worship** – This annual program was conducted for all 2nd graders and their parent(s). Through computer games, a Scavenger Hunt, and hands-on bread making, the group investigated the meaning of worship and the sacraments.
- ✦ **Third Grade Bible Workshop** – Eighteen 3rd graders and their parent(s) attended a two-week series of lessons on how to read and utilize their congregational gift of a new Bible. Presentations of the Bibles were made at all worship services on a November Sunday.
- ✦ **Upward Basketball** – Under the direction of Scott Stichter and Mike Brock, 189 enthusiastic and energetic girls and boys age Kindergarten through 4th grade learned Basketball skills, Bible verses and the joy of team work in this 10 week season.
- ✦ **Upward Cheerleading** was added this year under the leadership of Marlo Woodward and Lisa Turner with 24 girls supporting their basketball teams.
- ✦ **SportsCamp 2009** - This year 30 participants played basketball, flag football, and soccer while deepening their love of sports, team work and Bible study skills.
- ✦ **ArtCamp 2009** - Using the theme “Gifts of the Spirit” forty participants had the opportunity to explore and express their creativity through clay, painting, music, drama and Bible study.

MEMBERS: Debbie Brock, Cheryl Fraser, Nancy Frierson, Patti Kenny, Patricia Ordocico, Darcel Schouler, Sandy Ballard, Mary Ann Dellegato, Carolyn Robinson, GG Van Aelst, Susan Taulbee, Donna Hatton, Marlo Woodward.

STAFF RESOURCE: Linda Beckham, Director of Educational Ministries; Nancy Creedon, Children’s Ministry Coordinator; Jeanne Rowe, Nursery Coordinator; Mary Lee Johnson, Christian Education Administrator

Adult Ministry Planning

The Adult Ministry Planning team oversees Bible study classes on Sunday morning as well as seasonal and intergenerational events.

Sunday morning offerings for 2009 included:

- ✦ **Lydia Sunday School Class** – Led by Susan Barksdale and Margaret Hylton, this mature group of women have gathered for Bible study around the Uniform Bible lessons.
- ✦ **Interpreters Class** – Facilitator Kevin Mineer has led this coed group in a variety of cultural studies as well as verse by verse investigations of Old and New Testament studies.
- ✦ **Faith in the Presbyterian Tradition** – Seminarian Mike Peacock has approached a variety of life issues through the Presbyterian lens. Of particular significance was the initiation of a series of racial studies in which friends gathered around the table for food of substance and conversation of significance to talk about how we met, confronted and continue to struggle with the issue of race.
- ✦ **The Bible: Book by Book** – Under the leadership of the Rev. Claudia Henderson, the group took an in-depth look at a variety of scripture and a book study on “The Shack.”
- ✦ **Baseball Small Group** – Mary Jane Badillo led this group, made up largely of our baseball team, in a study of the Michael Slaughter book, “Momentum for Life” and continue to meet at 11 a.m.

MEMBERS: Jeff Andrews, Wendell Gaertner, Dennis Bradt, Sara Mickelson, Don Byers, Thom Vanderklipp, and Mary Jan Bardillo.

STAFF RESOURCE: Linda Beckham, Director of Educational Ministries

Communications Committee

The committee worked with Communications Coordinator Katie White to accomplish the tasks below:

- ✦ Launch new church website
- ✦ Manage website content
- ✦ Continue to update website structure
- ✦ Implement a digital-only version of *PCPC Life* newsletter for summer
- ✦ Offer members option to receive newsletter digitally
- ✦ Begin work on *New Member Welcome Packet*.
- ✦ Work with other committees to create communications pieces
- ✦ Work as gatekeeper for church communications

CHAIR: Clay Thomas

MEMBERS: Lewis Foshee, Carol McCammon, Robert Mims, Mark Popp, Jim Reimink, Thom VanderKlipp

Congregational Care Committee

The Congregational Care Committee seeks to find ways to offer support to members in times of transition, crisis, and change. It carries out its work through the following ministries:

- ✦ **Prayer Shawl Ministry** – 20 shawls, knit by members of PCPC, were given to congregation members who were in need of the comfort of a prayer shawl.
- ✦ **Hungry Hearts** - Meals were delivered to 15 families including new moms and people who were ill or recuperating.
- ✦ **Communion services** - In addition to pastors, the elders participated in an extended communion service by taking it to members who were homebound following our Sunday morning worship.
- ✦ **Parish Nurse** – The parish nurse program, begun in 2008, continued to evolve. Two members who are R.N.'s accepted a call to this service. Duties have included administering flu shots and distributing a health and wellness survey to determine meaningful ways to serve PCPC. They served on the Flu Advisory Taskforce which was convened in response to the H1N1 outbreak.
- ✦ **Stephen Ministries** continued to provide one-on-one Christian care by 10 active Stephen Ministers walking beside their care receivers and providing them with prayerful support.
- ✦ **College Care Packages** – 45 care packages were sent to our college students during their fall term.
- ✦ **Card Ministry** – Caring cards were sent to congregational care members as needed.
- ✦ **Intercessory Prayer Sheet** was updated and distributed to the congregation on a weekly basis.

CHAIR: Anne Loomis

STAFF RESOURCE: Nicole Partin, Associate Pastor; B J Johns, Church Social Worker

Congregational Life Committee

The Membership and Congregational Life Committee is charged with the creation and implementation of opportunities for the congregation to build faithful relationships through a variety of fellowship activities that will enrich and support both personal and communal faith.

The committee carries out its work through the following subcommittees:

New Members: Hosted 12 Hospitality Classes, plus 4 joined during personal meetings. There were a total of 98 new members including 75 adults and 23 from the youth confirmation class.

Celebrations: These teams organize congregation-wide intergenerational events. This year our congregation hosted many enjoyable events attended by anywhere from 200 to 400 people.

- ✦ The Spring Picnic was held in April at Picnic Island. Members of our congregation brought their own lunch and enjoyed fellowship, games and an Easter Egg Hunt.
- ✦ The Welcome Back Bar-B-Que was introduced in August and was well-accepted as an opportunity for families and friends returning from summer activities to reconnect with church life. It was a great way to excite and motivate everyone to gear up for the Fall and get back into the swing of things.
- ✦ Sausage Sunday and Stone Soup were traditions that were again held at the end of the year to celebrate the Advent season. Journey to Jerusalem was held on Palm Sunday to celebrate Lent.

Wednesday Night Dinners: Arranged meals for this mid-week celebration and opportunity for the congregation to come together to share their experiences and a short time of congregational updates and fun! Each week focused on a different holiday or special birthday. We hosted 40 Wednesday Night Dinners and on average served 180 meals each night!

Sports & Leagues: An adult co-ed softball team played at Swann Avenue field under leadership of Rich Badillo. The new Upward Cheerleaders provided spirit and encouragement.

Fellowship: These groups in the church organize around common life situations and/or mutual interests and desire to be in an intentional community that will nourish their faith.

- ✦ Tapestry continues its ministry of providing opportunities for women. They hosted several Faith Journey and Dinner programs along with one joint program with the Presbyterian Women
- ✦ A new Wednesday evening women's bible study formed. This weekly study has been a wonderful place of learning and support for younger women
- ✦ The Net is planning to re-group in 2009. We look forward to carrying out their new vision!

Senior Adults: Gatherings of seniors generally 70 years of age and older.

- ✦ Gadabouts met at the Colonnade or Yacht Club for lunch every 4th Sunday of the month.
- ✦ Young At Heart was developed in the summer of 2008, as a program of lunch and fellowship in conjunction with Hyde Park United Methodist and Bayshore Baptist. Each church hosted a luncheon providing enjoyable opportunities to build relationships with other Christians in the South Tampa Community; PCPC hosted three. The program averaged 20 participants, both singles and couples.
- ✦ Ding-A-Ling-Alongs combined former Gadabouts and Bell Choir members who gathered during the summer for fellowship at their own Wednesday night suppers, taking the church bus to Pinellas County to eat three times.
- ✦ Line Dancing on Tuesdays with Cheryl Farnell, Tai Chi on Mondays with Susan Mullins, and Chair Yoga on Wednesdays with Barbara Rodriguez were open to all members and regularly enjoyed by seniors from PCPC and the community.

- ✦ **STAFF RESOURCE:** Linda Beckham, Director of Education Ministries; Nicole Partin, Associate Pastor; BJ Johns, Church Social Worker

Music Committee

The Music Committee plans, promotes and administers an active church music program comprising choirs, instrumental groups, concerts, music education and children's music programs.

The Committee seeks to include worship opportunities through music as follows:

✦ Choirs:

- 80 adults participated in Chancel Choir and in *The Connection* Praise Band
- 35 Children participated in choirs
- 20 Adults participated in Bell Choir
- In addition, worship was enhanced with the use of brass choirs, stringed instruments and percussion provided by the artists of The Florida Orchestra.

✦ Music Education Program:

- Summer Music Camp for young children with a musical production for the community directed by Nancy Callahan
- Vacation Bible School and Arts Camp had instruction in learning songs, writing and recording music led by Roger Sullins
- Montreat Conference on Music and Worship for Adults to grow in faith and sing God's praise
-

✦ Music Fellowship, Outreach and Social Activities:

- The Junior Choir raised \$150 to purchase a cow for Christmas in Africa
- The Connection Praise Ensemble contributed to Porridge for Papoli
- Weekly email communications were sent to participants
- Nancy Callahan and Roger Sullins provided worship music for Preschool Chapel
- The Chancel Choir welcomed and nurtured its members with prayers, transportation and food in time of need. The choir also raised \$2,100 to provide 9 months of lunches for Papoli school children.
- Choir socials—4 fellowship events were held during the year
- David Mathews gave several musical concerts as part of his gifts to the faith community

The Concert subcommittee partnered with the Tampa Oratorio Singers and the Tampa Chapter of the American Guild of Organists to provide musical outreach opportunities through a series of concerts:

✦ The PCPC Concert Series

- Nathan Laube, Organ Recital: jointly with the Tampa Chapter of the American Guild of Organists.
- Trio La Vita: One of Four Piano Trio Finalists in the USF Rutenberg Chamber Music Competition
- Tampa Oratorio Singers: Haydn's *Lord Nelson Mass*
- Tampa Oratorio Singers and PCPC Chancel Choir: Handel's *Messiah*
- Dr David Cherwien, Hymn *Festival* with PCPC Chancel Choir jointly with Tampa Chapter AGO
- Stefanos Koroneos, Bariton, *An Italian Evening* accompanied by David Mathews
- Tampa Oratorio Singers and PCPC Chancel Choir: *The Requiem Mass in D Minor* by Mozart

STAFF RESOURCE: Nancy Callahan, Director of Music Ministries and chancel choir director; David Matthews, Concert Master and organist /pianist; Roger Sullins, Praise Band Leader

Personnel Committee

In accordance with our church Policy Manual, the committee makes recommendations to the Session regarding issues related to personnel policies, hiring, termination, compensation and individual situations. Using the PCPC Personnel Manual, we provide guidance in the development and equitable administration of policies, procedures and resources to to foster a positive, effective and efficient work environment within which the church's missions and ministries can be accomplished.

During the year 2009, the Personnel Committee completed the following tasks;

- ✦ Reviewed and evaluated pastor and staff salaries relative to the current marketplace.
- ✦ Notified the Session that, due to budget constraints, no increases would be proposed to compensation of pastors or staff in the coming year; the same was presented to congregation at Annual Meeting.
- ✦ Assisted the Policy and Planning Committee in its review of the PCPC Policy Manual.
- ✦ Studied the staffing pattern and organization chart of the church.
- ✦ Reviewed the program staff's Goals and Objectives as related to the Long Range Plan.
- ✦ Provided the church staff with support and encouragement

CHAIR: Bob Schmid

MEMBERS: Virginia Johnson, Joe Reineman, Cindy Ruff, Barbara Ryals, Matthew Snook

STAFF RESOURCES: John DeBevoise, Pastor; Miller Detrick, Volunteer Administrator

Policy, Planning, and Governance Committee

In 2009, the Policy, Planning & Governance Committee (PPG) accomplished the following:

- ✦ A review and update of PCPC *Administrative Manual and Policies* was continued.
- ✦ The transition of the Long Range Plan from planning to actions was continued.
- ✦ As voted by the Session, consultants were hired to collect and examine data relevant to PCP Preschool regarding questions from the Family Education Taskforce. The findings were accepted and presented by PPG to the Session.
- ✦ An Annual Meeting was held, wherein a written Annual Report was distributed to all attendees.
- ✦ The Presbytery of Tampa Bay was petitioned, and it was approved, that a quorum at PCPC's congregational meetings be a minimum of 100 congregants.
- ✦ Elder Education was revised and implemented.
- ✦ An Officer Nominating Committee was formed and they, in turn, recommended a slate of 2012 Elders.

CHAIR: Patricia Pead

MEMBERS: David Alexander, Renu Parker, Julianne McKeel, Scott Stichter, Don Upton, Charlie Touchton, and Rob Stern

STAFF RESOURCE: Bill Wallof, Dean of the Chapel; Nicole Partin, Associate Pastor

Preschool Committee

Mission Statement: Palma Ceia Presbyterian Preschool supports the learning, social, relational and spiritual needs of children in a part-day Christian fully inclusive early childhood program. Typically developing children, their developmentally challenged peers, and families are supported with individual assessment and learning through play. Employing the highest standards of quality and best practices in early childhood education, Palma Ceia seeks to model a compassionate, joyful and playful learning community for all enrolled children.

The preschool worshipped as a community twice a week, in chapel worship led by Pastor John DeBevoise, and in Godly Play, a spiritual nurture program shared with Christian Education. Our church musicians shared in this service. Families often shared in Monday worship and have reported that it blesses their lives.

Enrollment was 101 children. The decision was made to have a single one year old class in 2010-2011 and, in response to expressed community need, to expand by adding a four year old classroom for 2010-2011.

The preschool continued in collaboration with the University of South Florida's Department of Child and Family studies. This year, activities included staff development and consultation in Positive Behavior Support. The director was invited to contribute an article on inclusion to the journal, *Impact*, published in summer 2009.

Families who first experienced the grace of PCPC through the preschool are choosing to become members of the church and are regular attendees at worship. The director was available and encouraging as they assimilated into the church, attending with them their preferred worship service and other activities.

Ninety percent of families volunteered at the preschool. Their services included playground maintenance, staff nurture, financial support, and governance participation. Barbie Tilman served as the volunteer coordinator. Special events for families included family drop-in day, orientation, Christmas family chapel, and director's chats.

Preschool and Christian Education shared in the maintenance and scheduling of shared space, as well as working cooperatively so that usage and programming mutually blessed the church.

PCPC Preschool, licensed by Hillsborough County Child Care Licensing, met or exceeded all requirements.

The director began organizing a PC (USA) Early Childhood Network. She presented a paper on the network at the annual meeting of the National Association for the Education of Young Children, and planned to host the first meeting at PCPC in February, 2010. The clergy, communications committee, and preschool committee have lent vigorous support to this effort.

The Preschool provided information to consultants on questions from the Family Education Task Force.

Scholarships were available for families of children with special needs who required assistance. The Director's Chair endowment fund continued to grow for the purpose of underwriting the director's salary.

CHAIR: Mary Jo Williams

MEMBERS: Susan Clark, Treasurer, Ashli Givens; Chuck Greenwood, Pastor Emeritus; Dr. Joyce Haines; Jeff Hill; Charlie Ketchey, Elder; Elizabeth Krusen; Laura Mullinax, Elder.

DIRECTOR: Nancy Little

Stewardship Committee

The Stewardship Committee, acting on behalf of the Session, conducted a successful stewardship campaign in keeping with past years. The first pledge letter was mailed October 1 and the campaign was formally launched on October 11, 2009 in conjunction with Mission Fair Sunday. It concluded on November 22nd, Stewardship Sunday, although pledges continued to be received after that date as members evaluated what they could give in these tough economic times. The pledge totals at the end of the year are:

29 December 2009 359 pledges \$1,276,791

The goals of the committee were fivefold:

- ✦ to increase awareness of the financial needs of PCPC and necessity of pledging,
- ✦ to increase the number of pledges as well as the total amount pledged,
- ✦ to increase the timeliness of pledges,
- ✦ to create an environment that inspires joyful giving within all demographics of the congregation, and
- ✦ to recognize that different demographics respond to different types of pledge requests and that providing different methods of pledging, we might reach a broader base of folks.

The campaign included multiple direct mailings with a letter from each pastor, newsletter articles, bulletin inserts, e-blasts, pulpit celebrations, and pledge tables at the mission fair, in the office, courtyard and Fellowship Hall.

Throughout the campaign, pledged giving was linked to supporting the activities and efforts of the church. The Scriptural basis emphasized was Leviticus 25:10-13 where the Lord called His people to celebrate the Year of Jubilee. Similarly, we lifted up the story of Christ launching a campaign of profound action with his first public speech reading from Isaiah 61:1-2 then proclaiming the year of the Lord's favor (Luke 4:18-21).

We sought to harness the energy of this incredible story by calling the congregation to proclaim this a year of the Lord's favor and punctuating presentations with the blowing of the shofar in a joyous call to raise funds. New pledges of even the smallest size were specifically encouraged as we sought to increase the number of members pledging. Follow up pastor letters thanked those who had pledged while seeking to inspire those still in prayerful consideration.

PCPC is blessed with a traditional pledge drive methodology that works to inspire people to give. The challenge of future committees is to blend our pledge drive heritage with creative ideas that speak to all audiences and generations in our thriving congregation.

CHAIR: Michael Maddux

COMMITTEE AT LARGE: Becky Charles, Burk Clark, Julianne McKeel, Mike Peacock, Marc Turner

STAFF RESOURCE: John DeBevoise, Pastor

Witness & Service Committee

In 2009, PCPC and its members contributed their time, talent, and treasure to mission in the following ways:

- ✦ **Alpha House Faith Partners** - PCPC partnered with the Alpha House, a crisis pregnancy center, to teach cooking lessons to new mothers.
- ✦ **Faithful Examples of Discipleship (FED)** - PCPC continued its outreach in the North Boulevard housing projects. Members made monthly visits to the complex providing cereal, school supplies and Christmas gifts. Residents of North Boulevard have been participating in the life of the church.
- ✦ **Created** – This ministry to women trying to leave the sex industry continued to grow. Two years after PCPC helped support the founding of this ministry through the 2008 Witness Offering proceeds, women from the church have been providing food at weekly Bible studies and provided additional support to the



residential program. Created extended it's ministry to the Orient Road jail, and four women left the "Sanctuary" residential program this past year and are now financially self-sufficient.

- ✦ **Uganda Advisory Committee** – the recently formed Uganda Advisory Committee met regularly to explore the various ways that PCPC members have been supporting the village of Papoli, Uganda. A 16-page brochure was developed and shared with the congregation.
- ✦ **Faith Café/S.T.E.M.** – PCPC continued to support neighbors in need at Faith Café, which provides approximately 150 meals per day (Monday through Saturday) to the homeless.
- ✦ **Food for Healing** – a new program began at the Covenant Hospital in Mombin Crochu, Haiti, where life-saving food and nourishment is now provided to patients of the hospital and their families.
- ✦ **Cedarkirk** – PCPC assisted with repairs and renovations at Cedarkirk Camp and Conference Center.
- ✦ **PCPC Missionaries** – On World Communion Sunday, it was shared that PCPC had missionaries serving in three countries around the globe.

Uganda - Betsy and Dennis Bradt spent three months living and serving in Papoli, Uganda.

Costa Rica - Doug McDuffie, Grant Wellman, and David Winston spent three months in Fraijanes, Costa Rica, helping to rebuild after an earthquake caused massive damage to the town. Five other men from the congregation traveled to Frijanes for a week in November to assist with the rebuilding.

Micronesia – Tyler Wellman has been serving in Micronesia with Jesuit Volunteer Corps.

- ✦ **Christmas Giving Tree** – 250 gifts, many stuffed animals, \$1,700 in gift cards, and 62 boxes of food equaling 1,500 pounds were collected for FED, Beth-El Farmworkers Ministry, and Metropolitan Ministries.
- ✦ **Christmas in Africa** – \$18,000 was collected to purchase goats, cows, sheep, bee hives, sewing machines, seeds and trees, clothes, mosquito nets, and household items for the people of Papoli. Funds for feeding 900 children every school day through the Porridge for Papoli program were also collected, along with over \$350 towards scholarships for AIDS orphans.
- ✦ **Beth-El Farmworkers Ministry** – 150 boxes of food were collected for Beth-El's food distribution

Please see page 24 for a spreadsheet detailing these contributions.

CHAIR: Chris Lumia

MEMBERS: Sylvia Campbell, John Del Miseer, Lisa DeVitto, Ron Fair, Wendel Gaertner, Robert Mims

STAFF RESOURCE: Geoff Kohler, Associate Pastor; B.J. Johns, Church Social Worker

Worship Committee

In 2009 the Worship Committee continued to monitor what "The Great Ends of the Church" calls "The Maintenance of Divine Worship" and met regularly to discuss and review past services and upcoming worship services.

- ✦ PCPC held worship at five services every Sunday: traditional services at 8:30 and 11:00 a.m., Connection services at 8:30 and 9:45 a.m., and evening Vespers services in the chapel at 6:00 p.m. These services, held all 52 weeks, totaled 208 morning services and 51 evening services.

Average attendance for worship was as follows:

January: 770 February: 706 March: 668 April: 1031 May: 722 June: 618

July: 485 August: 681 September: 710 October: 661 November: 775 December: 875

- ✦ Additional services were held Ash Wednesday, Maundy Thursday Evening, Good Friday, each Wednesday at 6:30 in the chapel throughout Lent, Thanksgiving Eve, Wednesdays at noon during Advent, and five services on Christmas Eve, the largest of which was the 5:00 p.m. children's service with over 600 in attendance. Worship was held on New Year's Eve at 6:00 p.m.
- ✦ The Sacrament of Baptism was available at all the services, including the Vespers service; 39 children and 4 adults totaled 43 baptisms.

- ✦ The Sacrament of The Lord's Supper was served at the morning services four times: the first Sunday in Lent, a Sunday in Eastertide, a summer Sunday, and the first Sunday in Advent. It was served every Sunday at the Vespers service and at each of the services during Lent and Advent. It was also celebrated Maundy Thursday Evening, Thanksgiving Eve, at three of the Christmas Eve Services, and New Year's Eve.
- ✦ PCPC shared in worship at 22 weddings and 12 funerals.
- ✦ A subcommittee of advisors to Rev Geoff Kohler in his doctoral studies included Virginia Johnson, Kevin Mineer, Pam Sullins and Candace Watson.

CHAIR: Allison Jennewein

MEMBERS: Hilliard Eure, Ann Glenn, Libby Hudson, Emily Peacock, Susan Peacock, MaryAnn LaRosa, Kathy Hindman

STAFF RESOURCE: John DeBevoise, Pastor; Geoff Kohler and Nicole Partin, Associate Pastors

Youth Ministry Committee

The Youth Ministry Committee oversees all aspects of PCPC programming for students from 6th through 12th grade and welcomes all students to get involved. Exciting developments during 2009 resulted in a dynamic, energetic and meaningful ministry.

- ✦ Participation increased this year in Sunday School, Youth Fellowship activities, and Mission Trips. Twenty-seven (27) of our students completed confirmation class in 2009 with 29 more students participating in this school year's class.
- ✦ We offered a variety of quality programming including Bible study, Sunday School, Youth Group, Summer Mission Trips, and local mission work. Scheduled outings off campus for fellowship and fun offered opportunities for youth to enjoy their friends and also feel the support and guidance of our Youth leadership staff. Our Middle School Youth Group (6th - 8th grades) met on Wednesday evenings and was typically attended by 55 students. Our High School Youth Group (9th to 12th grades) met on Sunday evenings and averaged 20 students per week. Youth Group blended games, topical discussions pertaining to students' Christian growth and faith development, and small group discussion.
- ✦ The High School mission trip consisted of building houses in Sutton, AK and was attended by 20.
- ✦ The High School youth conference at Montreat, NC was attended by a group of 15.
- ✦ The Middle School mission trip was an in-house mission week "Disciple Now" attended by 30.
- ✦ The Middle School "Great Escape" at Southwind was attended by a group of 35.
- ✦ A website for the Youth department was created in an effort to help parents stay connected with PCPC Youth Ministry by including pictures of past trips and forms for upcoming events: www.pcpcyouth.com
- ✦ With strong adult volunteer and staff leadership, our students found meaningful and lasting relationships to strengthen their ties to the church community and build a solid base for their faith.

CHAIRS: Jay McLauchlin, Cindy Vann

MEMBERS: Sara Winston, Rhonda Hurst, Emalee DeBevoise, Carolyn Robinson, Cindy Goding, Suzanne Oakley

STAFF RESOURCE: David Bonnema, Youth Coordinator

Presbyterian Women 2009 Annual Report

The Presbyterian Women at Palma Ceia Presbyterian Church now have 180 circle members and 5 shut-ins; divided into eight circles composed of 2 night circles and 6 daytime circles which met monthly for Bible study and fellowship. During the year four general meetings of all circles provided fellowship and informative programs; two were followed by covered dish luncheons. An evening meeting was held in April conjunction with a Tapestry program on CREATED Ministry. The October program was a presentation from Mary Lee's House for neglected and abused children. New officers were installed in May. The Presbyterian Women held a Christmas Coffee at the home of Debbie Gannon Brock to welcome the new women members of the church.

The November "In-gathering" of clothes, food and household goods delivered a van load to Life Path Hospice and several car loads to Church Women United. Our local service project provided three needy children with clothing and school supplies. Tampa General Hospital was the recipient of 876 knitted baby caps, a baby blanket, 6 pairs of booties for newborns and 92 lap robes. The circle members filled 19 stockings for the Salvation Army Christmas Project, and circle offerings helped to support the national PW mission designations. The final copies of the cookbook *Life Served Daily* were sold and the money collected was contributed to various missions supported by PCPC.

In addition to serving the church in their individual ways, the Presbyterian Women set up, serve, and clean up the Wednesday Night Suppers and coordinate the requests for flowers for the sanctuary and narthex each Sunday and for special occasions like Christmas. We sent 73 sympathy, get well or special occasions cards this year and prepared meals for families in times of illness, emergencies or death.

2009-2010 Officers of Presbyterian Women

President: Cheryl Fraser

President Elect: Sherry Leffers

Treasurer: Connie Detrick

Program Planner: Nancy Nelson

Recording Secretary: Nancy Lorenzen

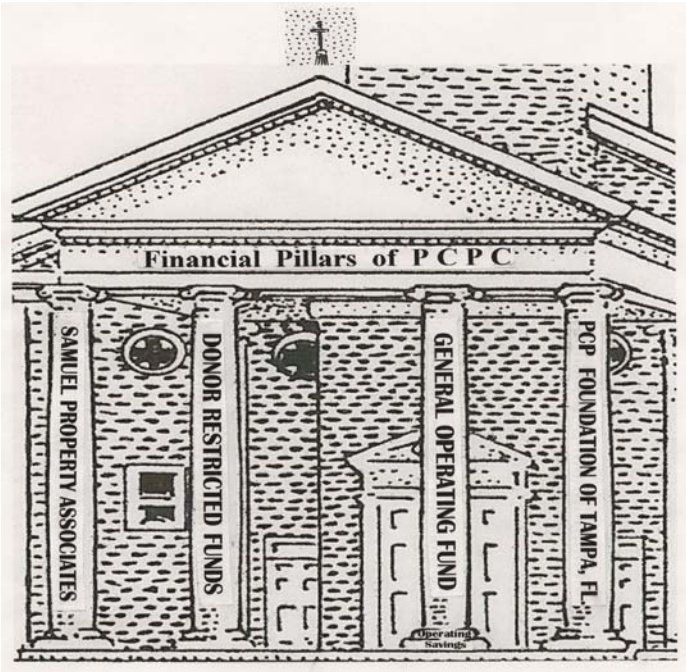
Corresponding Secretary: Anne Loomis

Diane Dees

Historian: Penny Dewell, Sally Glisson

Staff Liaison: Nicole Partin, Associate Pastor

2009 Assets of Palma Ceia Presbyterian Church



The church grounds and facility are legally held by the Trustees of the church's corporate entity, Palma Ceia Presbyterian Church of Tampa, Florida, Inc.

The church financial assets can be divided as the four pillars depicted above:

Samuel Property: The church has control of four houses valued at \$1,085,264 through its subsidiary corporate entity Samuel Property Associates, Inc. They are: the house across from the sanctuary on San Jose/Himes and 3 houses on Cardenas adjacent to the parking lot. The officers of the corporation report annually to the session and are TJ Ownby, John Brabson, George Gage, and John DeBevoise ex-officio.

Donor Restricted: A number of funds given by donors for various purposes in the life of the church are not part of the operating/savings, and oversight of their restricted uses is directed to committees, program directors or the session. These funds are maintained in savings accounts, money markets and CDs and belong to the corporate entity of the church. As of December 31, 2009 the funds totaled \$642,398.

General Operating/Savings: The church operating and church savings accounts supply the funds to support the day to day operations of the church and belong to the corporate entity of the church. The operating budget was \$1,750,000. The Net Income (income minus expenses) was a loss of \$8,547 for the year. Transfers from savings to cover operating expenses during the year totaled \$130,000 and resulted in a savings balance of \$131,965 at December 31, 2009.

Please see page 21 Profit & Loss Budget to Actual statement.

PCP Foundation: A foundation containing endowment gifts given by faithful members to support the church in perpetuity is a separate corporate entity, Palma Ceia Presbyterian Foundation of Tampa, Florida, Inc. It is governed by a Board of Directors which includes the Trustees of the church and reports annually to the session. As of December 31, 2009 the funds totaled \$1,187,531. *Please see page 23.*

The church Treasurer is appointed annually by the session. Julianne McKeel can be reached at 251-5375. The Finance Committee is chaired by Becky Charles. She can be reached at 251-2541.

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Samuel Property Associates, Inc.

Due to sufficient income as well as a gift toward mortgage reduction, Samuel Property continued to strive for financial independence from the church by working within its own budget for 2009. The homes at 2307 and 2309 Cardenas were occupied by rental tenants all year. The Youth Coordinator and his wife have occupied the manse at 2311 Cardenas since August 2008. Two Youth interns occupied the manse at 3501 San Jose house.

Due to budget constraints and final payment of new hardwood floors installed in 2008 at 3501 San Jose, no major improvements were made to the homes this year.

Wally Wilcher, church Facilities Manager, oversees manse repairs and maintenance. Jenifer Ownby maintains the other two houses and acts as record keeper and rental agent. TJ Ownby serves as Chief Operating Officer and has been responsible for negotiating the interest-only loans.

Donor Restricted Funds

Temporary Restricted Funds held in a church savings account vary from year to year but average 35 designated funds and cover causes from the church library to mission work in Uganda. Two larger Permanent Restricted Funds held separately make up about 25% of the donor restricted funds and are: The Groff Fund created in 1983 through an estate gift from the family and The Gould Hill Uncapher and Cunningham Fund created in 2005, both designed to provide for major facility upkeep and an emergency source of funds if needed.

General Operating Funds

Financial statements for the year ended December 31, 2009, reconciled but unaudited, can be found on pages 20-23. The session passed a balanced budget for 2010, with the only increase over 2009 to cover the actual cost of insurance; the 2010 Budget is also included in the financial statements.

Palma Ceia Presbyterian Foundation of Tampa, Florida, Inc.

The foundation funds are invested at PCUSA New Covenant Trust. Due to settling in the market and the addition of new donor funds, the foundation value increased 47% over 2008.

A summary of the funds:

New Covenant Funds

Endowment Fund	Dividends paid to PCPC Operating account
Perry Frankland Fund	Dividends paid to PCPC Operating account
Russell & Mary Nell Bogue Fund for CE	Dividends paid to PCPC Restricted for CE
Howard Frankland Mission Fund	Dividends paid to PCPC Restricted for Foreign Mission
Fyffe Youth Mission Fund	5% paid to PCPC Restricted for youth mission trips
Witness & Service Fund	5% paid to PCPC Restricted for W&S
Preschool Fund	5% paid to PCPS to offset Director's salary
Preschool Sigety Saints Fund	5% paid to Preschool annually for teacher support
Robert H.& Carolyn Cooley Organ Fund	Dividends paid to PCPC Restricted for organ
Beatrice M. David Replacement Organ Fd	Dividends paid to PCPC Restricted for organ

Palma Ceia Presbyterian Church
Balance Sheet – reconciled not yet audited
January through December 2009

	Dec 31, 2009
ASSETS	
Current Assets	
Checking/Savings	
Bank of Tampa/Oper Acct	140,690
Bank of Tampa/Debit Card Acct	975
Groff for Major Maintenance/BOT	103,082
Bank of Tampa/Temp Restricted	481,572
Smith Barney MMA/Oper Savings	131,965
Gould Hill Fund/ SB	47,418
UBS Financial Services	3,030
Total Checking/Savings	916,026
 Other Current Assets	
CASH	4,280
DUE FROM Others	29,119
Total Other Current Assets	33,399
 Total Current Assets	 949,425
 Fixed Assets	
PROPERTY & EQUIPMENT	7,713,740
Total Fixed Assets	7,713,740
 TOTAL ASSETS	 8,663,166
 LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
DUE TO Savings	130,322
OTHER CURRENT LIABILITIES	695
Total Other Current Liabilities	131,017
Total Current Liabilities	131,017
 Total Liabilities	 131,017
 Equity	
NET ASSETS	621,711
299999 · UNRESTRICTED NET ASSETS	7,144,624
300000 · TEMP RESTRICTED NET ASSETS	774,361
Net Income	-8,547
Total Equity	8,532,148
 TOTAL LIABILITIES & EQUITY	 8,663,166

Palma Ceia Presbyterian Church
Profit & Loss Budget vs. Actual
reconciled not yet audited
January through December 2009

2010 Budget

	Jan - Dec 09 Actual	2009 Budget	2010 Budget
Ordinary Income/Expense			
Income			
BUILDING USE	4,145	2,500	
CONTRIBUTIONS	1,722,864	1,742,500	
INTEREST INCOME	7,298	5,000	
Total Income	1,784,307	1,750,000	1,824,650
Expense			
BUILDINGS & GROUNDS	249,033	268,000	268,000
CHRISTIAN EDUCATION	9,429	15,865	15,865
COMMUNICATIONS	6,120	6,120	6,120
CONGREG LIFE & FELLOWSHIP	4,497	8,185	8,185
CONGREGATIONAL CARE	344	2,840	2,840
GENERAL EXPENSES	155,539	90,800	165,450
MUSIC & CHOIR	11,725	11,725	11,725
PCPC ALLOCATION TO PRE- SCHOOL	0	0	0
PERSONNEL	1,256,900	1,258,000	1,258,000
POLICY & PLANNING	0	1,380	1,380
PRESBYTERY COST PER CAPITA	32,000	32,000	32,000
UNALLOCATED EXPENSES	330		
WITNESS & SERVICE	24,747	26,180	26,180
WORSHIP	23,624	17,330	17,330
YOUTH MINISTRY PROGRAMS	11,801	11,575	11,575
Total Expense	1,786,089	1,750,000	1,824,650
Net Ordinary Income	-1,782	0	0
* Other Income/Expense			
UNBUDGETED OTHER INCOME	587,679		
UNBUDGETED OTHER EXPENSES	594,444		
Net Other Income	-6,766		
Net Income	-8,547		

* Unbudgeted Other Income includes donor money that has not been transferred to Temporary Restricted account.
 Unbudgeted Other Expenses include donor gifts transferred to Temporary Restricted.

PCP Foundation Report - December 2009

	<u>December</u> <u>2007</u>	<u>December</u> <u>2008</u>	<u>December</u> <u>2009</u>	<u>08-09</u> <u>+/-</u>	<u>%</u>	<u>Paid to</u> <u>PCPC 09</u>
PCUSA New Covenant Funds						
Endow ment Fund (operating)	\$123,911	\$74,938	\$109,209	\$34,271	46%	\$929
Perry Frankland Fund (operating)	\$186,422	\$120,430	\$147,258	\$26,828	22%	\$2,298
Russell & Mary Nell Bogue Fund for Christian Education	\$23,385	\$15,106	\$18,472	\$3,366	22%	\$288
W How ard Frankland Mission Fund	\$188,333	\$121,665	\$148,768	\$27,103	22%	\$2,321
Preschool Fund	\$191,594	\$159,997	\$290,073	\$130,076	81%	\$8,250
Preschool Sigety Saints Fund			\$16,844	\$16,844		
Witness & Service Fund	\$173,711	\$123,713	\$142,686	\$18,973	15%	\$6,379
Fyffe Youth Mission Fund	\$50,189	\$73,661	\$87,654	\$13,993	19%	\$3,798
Cooley Organ Fund			\$106,840	\$106,840		\$5,766
Beatrice M David Replacement Organ Fund			\$28,025	\$28,025		\$157
Total PCUSA New Covenant Funds	\$937,545	\$689,510	\$1,095,829	\$406,319	59%	\$30,186
Preschool CD	2007					
Preschool Sigety Fund	\$35,935					
Preschool Saints Fund	\$55,671					
Preschool Director Chair	\$44,071					
Total CD	\$135,677	\$118,451	\$91,702	(\$26,749)		\$6,053
Total PCPC Foundation Funds	\$1,073,222	\$807,961	\$1,187,531	\$379,570		\$36,239

Congregational Action

Trustees 2011

Susan Clark, Ben Hill III, Julianne McKeel, Jim McLauchlin, Rodger Miller

Staff of Palma Ceia Presbyterian Church

Rev. Dr. John T. DeBevoise
Pastor/Head of Staff

Rev. Charles L. Greenwood
Pastor Emeritus

Rev. Geoff Kohler
Associate Pastor

David Bonnema
Youth Coordinator

Rev. Nicole Partin
Associate Pastor

Jeanne Rowe
Nursery Coordinator

Bill Wallof
Dean of the Chapel

Nancy Creedon
Children's Ministry Coordinator

Linda Beckham
Director of Education Ministries

Kathy Alberts
Accountant

Nancy Little
Director of Preschool

Wally Wilcher
Facilities Manager

Nancy Callahan
Director of Music Ministries

David E. Mathews
Organist, Concert Master

C. David Mitchell
Music Director Emeritus

Diane King
Senior Administrative Assistant

BJ Johns
Church Social Worker

Bruce Farnell
Receptionist

Roger Sullins
Contemporary Worship Leader

Mary Lee Johnson
Administrative Assistant

Coretha Johnson
Cook

Sara Winston
Administrative Assistant

Melva Knight, Ron Brewer, Aundre Hudson
Custodians

Perditha Johnson
Security

Administrator: Miller Detrick, Volunteer



